

# Director of Operations



\$80,000-\$110,000 a year - Permanent

## Company description

Limestone Quarries located in and around Orillia and Kawartha Lakes, providing landscaping stone for construction and residential use, for established customers across Canada and the US.

## Job description

- Looking for a new member of the Management team, to be based out of Kawartha Lakes, and be responsible for the safety and performance of the Rogue Stone sites, currently 3 Limestone Quarries- Orillia (near Sebright), Bobcaygen (near Nogies Creek) and Shadow Lake (between Norland and Coboconk). The Site Supervisors at each of the quarries will report to the Director Operations
- Responsible for meeting all federal, provincial and municipal regulation, including for Labour and Environment (especially compliance with detailed Site Plans for each of the quarries)
- Develops a high-performance culture across each quarry, with continuous focus on moving tons (production, developing inventory and managing waste), meeting cost budgets and finding ways to improve.
- A regular presence at each of the quarries and will need to support the Site Supervisors for the planning and ongoing execution of people management (consistent feedback and review) and machine maintenance (hours tracking, maintenance scheduling, breakdown triage).
- Responsible for coordinating all customer sales and trucking schedules (managing the Order Book) and managing the quarries to fulfill the sales, to meet budgeted sales and production targets
- Sales and Performance will regularly be reviewed. Daily morning call with each site supervisor and senior management, Weekly Performance reporting to senior management (Mondays- based on previous week's Invoiced Sales and change in counted Inventory from Friday to Friday). Monthly cost reporting to senior management.

## QUALIFICATIONS:

- Must have proven track record of safety and operational performance in an industrial setting
- Previous quarry or pit experience is not essential but will be considered a definite advantage
- Minimum of 7-15 years' experience in an industrial setting (ideally with a dimensional stone operation), including a minimum of 5 years' experience in a management position.
- Knowledge of limestone dimensional stone products are a definite advantage
- Team management skills, detailed organizational, planning and analytical skills, including using cloud-based custom reporting applications are essential.
- Record of strong safety performance and experience with implementing established safety programs.
- Excellent knowledge of heavy equipment, including experience in the safe and proper operation of equipment used in the quarrying industry.
- Excellent verbal and written communication skills in English.
- Compensation will be based on experience, targeting \$80-110K plus benefits (Dental, Extended Health, Vision)

IF INTERESTED, PLEASE SEND RESUME TO [info@rogueresources.ca](mailto:info@rogueresources.ca)  
WITH SUBJECT LINE- "JOB OPENING- DIRECTOR"